



2025-26 Grand Slam IWK Employee Lottery – Terms and Conditions

No more than 800 tickets will be sold on a first-come, first-served basis, and there is no limit on the number of tickets a participant can purchase. The odds of winning are based on the number of tickets sold.

The sale of tickets will terminate on October 13, 2025, at 11:59 p.m. ADT, unless all tickets are sold before that date. Tickets cost \$130 each and can be paid in full or through a payroll deduction of \$5 per ticket.

Entrants who order their ticket(s) on or before September 25, 2025, will be entered in a draw to win an Apple iPad A16 chip (11th generation, 10.9inch display, supports Wi-Fi 6 and USB-C connector, and also offers apple pencil support or drawing/note taking). courtesy of belairdirect. The draw will take place on September 26, 2025.

Entrants are eligible to win \$500 in 26 biweekly draws and \$10,000 in the final grand prize draw. The biweekly draws will commence on October 30, 2025, and the grand prize draw will take place on October 29, 2026

All employees of IWK Health are eligible to participate in the Grand Slam Staff Lottery, with the exception of Casual and Term Employees. IWK Foundation employees are not eligible.

All entrants must be employees at the time of entry.

If an entrant purchases a ticket or tickets and has paid the full ticket price but then becomes no longer an employee, they are still eligible to win through any subsequent bi-weekly and grand prize draws.

If an entrant ceases to be an employee prior to their ticket(s) being paid in full, they will receive a refund for the amount that has been paid and will no longer be eligible to win. Refunds will be processed by IWK Health's Finance department and take 4-6 weeks to process. There are no other instances where a refund will be permitted.

All Entrants must be of the Age of Majority at the time of entry.

Entries are non-transferable.

The control and the draw of the tickets will be the responsibility of the IWK Foundation. Winners give the IWK Health Finance Department permission to go to payroll to process automatic deposit payment.

Payment to winners will take 4-6 weeks to process.

Limitation of Liability

By entering this contest, all Entrants agree to release, discharge, and hold harmless the IWK Foundation and its prize sponsors, partners, affiliates, subsidiaries, advertising agencies, agents and their employees, officers, directors, trustees, and representatives (the "Contest Entities") from any claims, losses, and damages arising out of their participation in this contest or any contest-related activities and the acceptance and use, misuse, or possession of any prize awarded hereunder.

The Contest Entities assume no responsibility for any error, omission, interruption, deletion, defect, or delay in operation or transmission; communications line failure; theft or destruction of or unauthorized access to contest entries or entry forms; or alteration of entries or entry forms. The Contest Entities are not responsible for any problems with or technical malfunction of any telephone and/or fax network or lines, computer online systems, servers or providers, computer equipment, software, failure of any email entry to be received on account of technical problems or traffic congestion on the Internet or at any website, human errors of any kind, or any combination thereof, including any injury or damage to Entrants' or any other persons' computers related to or resulting from participation in this contest.

The Contest Entities assume no liability, in whole or in part, to refund any Entrants whose eligibility in the contest is voided due to changes in employment status and/or any other reasons of disqualification.

Disqualification

It is each entrant's responsibility to ensure that they have complied in full with all the conditions and requirements contained in these Official Rules. The IWK Foundation reserves the right in its sole discretion to disqualify any individual who is found to be tampering or interfering in any way with the process involved in entering the contest or with the operation of the contest.

Right to Cancel / Suspend Contest

If, for any reason, the contest is not capable of running as planned due to reasons such as infection by computer viruses, virus, stat holidays, bugs, worms, Trojan horses, denial of services attacks, resources, tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the control of the IWK Foundation that corrupt or affect the administration, security, fairness, integrity or proper conduct of this contest, the IWK Foundation reserves the right, at its sole discretion to cancel, terminate, modify, or suspend the contest.

Non-Transferability

By entering this contest, Entrants agree to refrain from transferring to another individual, whether or not the other individual is an employee of IWK Health. Entrants understand that in the case that a ticket is illicitly transferred contrary to the provisions of this agreement, then the Entrant and the transferees' participation in the contest will be disqualified. The Entrant agrees that disqualification will not entitle the Entrant to a refund by the IWK Foundation or any other Contest Entities.

Data Privacy

In participating in the contest, the Entrant agrees that their personal data and other information they supply to the IWK Foundation may be used for any purpose, including publicity, related to the Contest. All prize winners grant permission to the Foundation to disclose and circulate their name and identify them to others as the winner of a prize. Any questions about this contest can be directed to Katherine Thomas, Coordinator, Community and Corporate Giving, at katherine.thomas@iwkfoundation.org or by calling 902-240-1001.

License # AGD- 358452-25